



## Professional Emergency Manager Exam Application

For questions regarding the PEM program or exam please call 317-727-6682 or email [agrisel@dhs.in.gov](mailto:agrisel@dhs.in.gov).  
Mail applications to: Ashlee Grisel, PEM Coordinator, Indiana Department of Homeland Security, 302 W. Washington Street E-208, Indianapolis, IN 46204.

**Complete** application packets are due by **May 31, 2012**. Any packets received after the due date or any incomplete packets will be entered into the application process for the next exam offering. All packets should be presented in a **professional format** (binder, folder, etc) with tabbed dividers for ease in reading. PEM participants will receive a study guide with a complete application packet.

If you have any special needs requiring consideration during the exam, please list them here:

1. Name: \_\_\_\_\_ 2. PSID # (mandatory) \_\_\_\_\_ - \_\_\_\_\_

3. Address: \_\_\_\_\_ 4. City/State/Zip: \_\_\_\_\_

5. County: \_\_\_\_\_ 6. Phone #: (     ) \_\_\_\_\_

7. Email: \_\_\_\_\_

8a. Agency represented \_\_\_\_\_ 8b. Position \_\_\_\_\_

**9. Exam date: Tuesday, June 26, 2012**

Once your application packet has been approved, you will be emailed a study guide for the exam. Please note the examination questions will be taken from the most recent version of the course. If you need materials from the most recent version, email Ashlee Grisel at [agrisel@dhs.in.gov](mailto:agrisel@dhs.in.gov).

When you arrive at the test site you will be provided with a #2 pencil, answer sheet, test packet, and blank paper for making notes. Blackberries, cell phones, or other communication devices, as well as computers, books, or notes will not be permitted during the test. **Testing location will be emailed out with the PEM Study Guide Packet by June 8, 2012.**

**10a.** IDHS maintains transcripts of IDHS courses for each student. If the course was taken from another state-level emergency management/homeland security agency, list where the course was taken and provide a copy of your certificate. Continue with this application only if you have successfully completed ALL of the following courses from IDHS or another state-level emergency management/homeland security agency (Michigan EMA, Ohio EMA, etc.).

**Check box if class was taken through IDHS.**

**Course taken outside IDHS**

- ☐ Introduction to Emergency Management
- ☐ Comprehensive Emergency Management Planning
- ☐ Homeland Security Exercise & Evaluation Program (HSEEP)
- ☐ Legal Issues in Emergency Management
- ☐ Debris Management
- ☐ Damage Assessment

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\*You will also need to submit **All** the PDS & PDS Plus Certificates:

**PDS:**

1. *IS 139: Exercise Design (\*Effective March 1, 2012, IS-120a: An Introduction to Exercises will replace IS 139 on the PDS series\*)*
2. IS 230: Fundamentals of Emergency Management
3. IS 235: Emergency Planning
4. IS 240: Leadership and Influence
5. IS 241: Decision Making and Problem Solving
6. IS 242: Effective Communication
7. IS 244: Developing and Managing Volunteers

**PDS Plus:**

8. IS 634: Introduction to FEMA's Public Assistance Program
9. IS 703: NIMS Resource Management
10. IS 775: EOC Management & Operations

**10b.** Part of the PEM Basic includes recent participation in a **discussion-based** exercise as an organizer, member of the exercise design team, or exercise player (**discussion-based** includes seminar, workshop, tabletop, or game; exercise should have been conducted within the last 3 years). Give a 1-2 paragraph description of the exercise and your role. *You must include date (including year), location, scenario, agencies involved, and your role during the exercise.*

Sample description: On February 10<sup>th</sup>, 2010 I participated in the Hoosier County Emergency Management Agency's Level 4 biological hazard tabletop exercise at the Oak Grove Community Center. I served as a member of the exercise planning team for the 6-hour exercise. The exercise involved the Hoosier County EMA, the Hoosier County Public Health Coordinator, Mapleton City Fire Chief Jane Kirkowicz, Police Deputy Chief Mark McGrath, Mayor Rebecca Bloomwood, Hoosier County public information officer Gary Dale, Mapleton School District Superintendent Bryan Boyd, Cherry Tree Town Marshall Tom Bartlett, Cherry Tree Fire Dept. 76 hazmat team, representatives from the Indiana State Department of Health, and Indiana Department of Homeland Security. The tabletop exercise ran from 9am- 4pm and was intended to test Hoosier County ESF responses to a biological incident (Ebola virus).

## **Professional Emergency Manager Level Professional Contributions**

Each student interested in taking the PEM exam must complete a series of emergency management courses, participate in an emergency management discussion-based exercise, and complete 6 of 20 professional contributions before being approved for the exam. ***You must include proof of the professional contributions as part of the application packet or the application will be denied.***

The following cover sheets are to be attached to each professional contribution.

## **PEM Basic Professional Contribution Cover Sheet**

### **Contribution #1**

Attach this sheet to the front of each professional contribution proof of completion. If applicable, you may use this sheet to provide a written description of your professional contribution.

1. Author or co-author an article and publish it in a scientific or emergency services professional publication.

**Proof:** Provide the article or a reader's digest version with authors' credits.

## **PEM Basic Professional Contribution Cover Sheet**

### **Contribution #2**

Attach this sheet to the front of each professional contribution proof of completion. If applicable, you may use this sheet to provide a written description of your professional contribution.

1. Facilitate an After Action Review (AAR) meeting and author a written AAR report of an exercise or actual event.

**Proof:** Written report must include identification of shortfalls and strong points, corrective action plans, and lessons learned.

## **PEM Basic Professional Contribution Cover Sheet**

### **Contribution #3**

Attach this sheet to the front of each professional contribution proof of completion. If applicable, you may use this sheet to provide a written description of your professional contribution.

1. Conduct a research project on an emergency management or homeland security-related problem that is applicable to Indiana. Research project should include a review of reports, documents, maps, or other articles related to the problem or a similar problem; in-depth analysis to define the problem including origin, cause, or contributing factors to the problem; and a conclusion stating the logical solution or a recommendation for future research.

## **PEM Basic Professional Contribution Cover Sheet**

### **Contribution #4**

Attach this sheet to the front of each professional contribution proof of completion. If applicable, you may use this sheet to provide a written description of your professional contribution.

Conduct a hazard analysis of your jurisdiction. List the probable hazards or threats. Develop a Risk Assessment to define the likelihood of occurrence. Develop a Vulnerability Analysis to determine How vulnerable your community is to the hazards or threats. Study your jurisdiction's Comprehensive Emergency Management Plan and other plans for addressing those hazards. Address any weaknesses and propose solutions through development of a prevention or protection strategy.



## **PEM Basic Professional Contribution Cover Sheet**

### **Contribution #5**

Attach this sheet to the front of each professional contribution proof of completion. If applicable, you may use this sheet to provide a written description of your professional contribution.

1. Be a FEMA Master Exercise Practitioner through EMI's MEP Program.

**Proof:** With verification of current status.

## **PEM Basic Professional Contribution Cover Sheet**

### **Contribution #6**

Attach this sheet to the front of each professional contribution proof of completion. If applicable, you may use this sheet to provide a written description of your professional contribution.

1. Be a FEMA Master Trainer through the EMI's Master Trainer Program.

**Proof:** With verification of current status.

## **PEM Basic Professional Contribution Cover Sheet**

### **Contribution #7**

Attach this sheet to the front of each professional contribution proof of completion. If applicable, you may use this sheet to provide a written description of your professional contribution.

1. Develop a course of at least 6 hours in length pertaining to emergency management or homeland security issues

**Proof:** Course must be compliant with the US DHS Office of Grants and Training guidelines. Guidelines include development of a period of instruction, lesson plans, agenda, instructor guide and student manual, visuals, and a training support package consisting of handouts, exams, answer sheets, and any other materials related to the course.

## **PEM Basic Professional Contribution Cover Sheet**

### **Contribution #8**

Attach this sheet to the front of each professional contribution proof of completion. If applicable, you may use this sheet to provide a written description of your professional contribution.

1. Teach (as an adjunct instructor, lecturer, or professor) emergency management course work at a higher education (post-high school) institution.

**Proof:** Provide a copy of the course syllabus and date(s) course was conducted.

## **PEM Basic Professional Contribution Cover Sheet**

### **Contribution #9**

Attach this sheet to the front of each professional contribution proof of completion. If applicable, you may use this sheet to provide a written description of your professional contribution.

1. Provide proof of legislative contact related to an improvement of emergency management or homeland security policy or law.

**Proof:** Proof may be legislative session minutes, written documentation from a supervisor attesting to your role, or a transcript.

## **PEM Basic Professional Contribution Cover Sheet**

### **Contribution #10**

Attach this sheet to the front of each professional contribution proof of completion. If applicable, you may use this sheet to provide a written description of your professional contribution.

1. Assist in the design or development of standard operating procedures for an agency, department, business, or any public or private entity

**Proof:** Hospital's, school, disaster shelter, specialty public safety teams, et cetera.

## **PEM Basic Professional Contribution Cover Sheet**

### **Contribution #11**

Attach this sheet to the front of each professional contribution proof of completion. If applicable, you may use this sheet to provide a written description of your professional contribution.

1. Assist in the design or development of a continuity of operations plan for an agency, department, business, or any public or private entity

**Proof:** Hospital's, school, disaster shelter, specialty public safety teams, et cetera.

## **PEM Basic Professional Contribution Cover Sheet**

### **Contribution #12**

Attach this sheet to the front of each professional contribution proof of completion. If applicable, you may use this sheet to provide a written description of your professional contribution.

1. Be involved in creating or revising a local ordinance or state statute, resolution, proclamation, or executive order related to emergency management, homeland security, public health, or public safety.

**Proof:** Examples include NIMS resolution, No Burn ordinances, Debris Management ordinance, and Emergency Management ordinance.



## **PEM Basic Professional Contribution Cover Sheet**

### **Contribution #13**

Attach this sheet to the front of each professional contribution proof of completion. If applicable, you may use this sheet to provide a written description of your professional contribution.

1. Serve in a leadership role for a local, district, or state-level emergency management committee, task force, organization, or advisory board.

**Proof:** Examples include Chairperson, Secretary, Treasurer, Vice Chair, Task Force Commander, or Training Officer.

## **PEM Basic Professional Contribution Cover Sheet**

### **Contribution #14**

Attach this sheet to the front of each professional contribution proof of completion. If applicable, you may use this sheet to provide a written description of your professional contribution.

1. Be a current member of the International Association of Emergency Managers, the National Emergency Management Association, or the Indiana Emergency Management Alliance.

**Proof:** With verification of current status. Example: current card, roster, or paid dues receipt.

## **PEM Basic Professional Contribution Cover Sheet**

### **Contribution #15**

Attach this sheet to the front of each professional contribution proof of completion. If applicable, you may use this sheet to provide a written description of your professional contribution.

1. Be a member of a specialty team such as a tactical team, search and rescue, water rescue, HAZMAT team, et cetera.

**Proof:** With verification of current status Example: with letter from team commander or chief elected official, or other official.

## **PEM Basic Professional Contribution Cover Sheet**

### **Contribution #16**

Attach this sheet to the front of each professional contribution proof of completion. If applicable, you may use this sheet to provide a written description of your professional contribution.

1. Provide a seminar or workshop on any emergency management or homeland security subject in your jurisdiction.

**Proof:** A copy of agenda indicating you as a keynote speaker.

## **PEM Basic Professional Contribution Cover Sheet**

### **Contribution #17**

Attach this sheet to the front of each professional contribution proof of completion. If applicable, you may use this sheet to provide a written description of your professional contribution.

1. Be an active participant or a volunteer of the Emergency Operations Center staff or fill a command or general staff position in the Incident Command System at an actual incident.

**Proof:** With verification of current status Example: with letter from team commander or chief elected official, or other official.

## **PEM Basic Professional Contribution Cover Sheet**

### **Contribution #18**

Attach this sheet to the front of each professional contribution proof of completion. If applicable, you may use this sheet to provide a written description of your professional contribution.

1. Be a Community Emergency Response Team (CERT) member or IDHS certified CERT trainer.

**Proof:** Provide a copy of your certification from IDHS.

## **PEM Basic Professional Contribution Cover Sheet**

### **Contribution #19**

Attach this sheet to the front of each professional contribution proof of completion. If applicable, you may use this sheet to provide a written description of your professional contribution.

1. Be a member of the local Citizens Corps Council or be a volunteer with the Council.

**Proof:** Provide a letter from the Citizen Corps Council Director citing your involvement. Letter should include details such as your name, how long you've served with the Council, and your job duties.

## **PEM Basic Professional Contribution Cover Sheet**

### **Contribution #20**

Attach this sheet to the front of each professional contribution proof of completion. If applicable, you may use this sheet to provide a written description of your professional contribution.

1. Receive an award or special recognition for excellence in emergency management or public safety.

**Proof:** Choose one of the following: Provide a picture of you with your award; provide a newspaper clipping or VALID internet link recognizing your achievement; or provide a copy of the award if it is a letter or certificate.